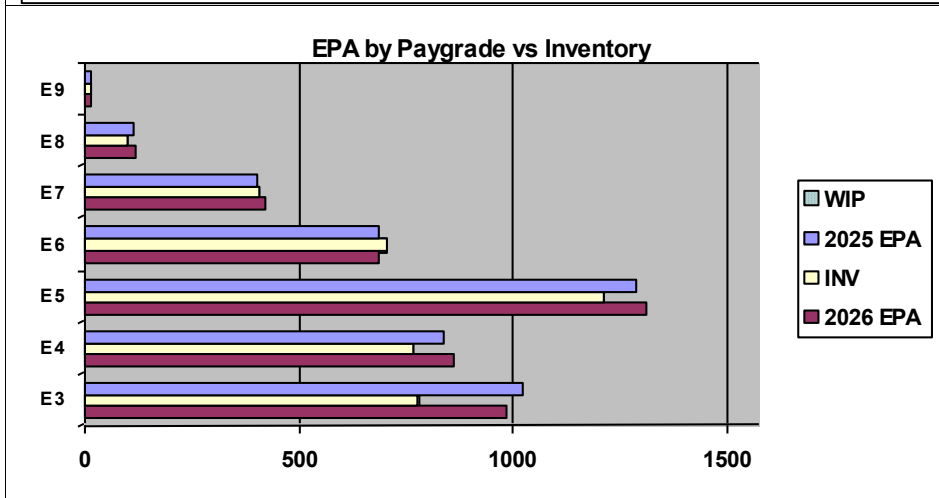
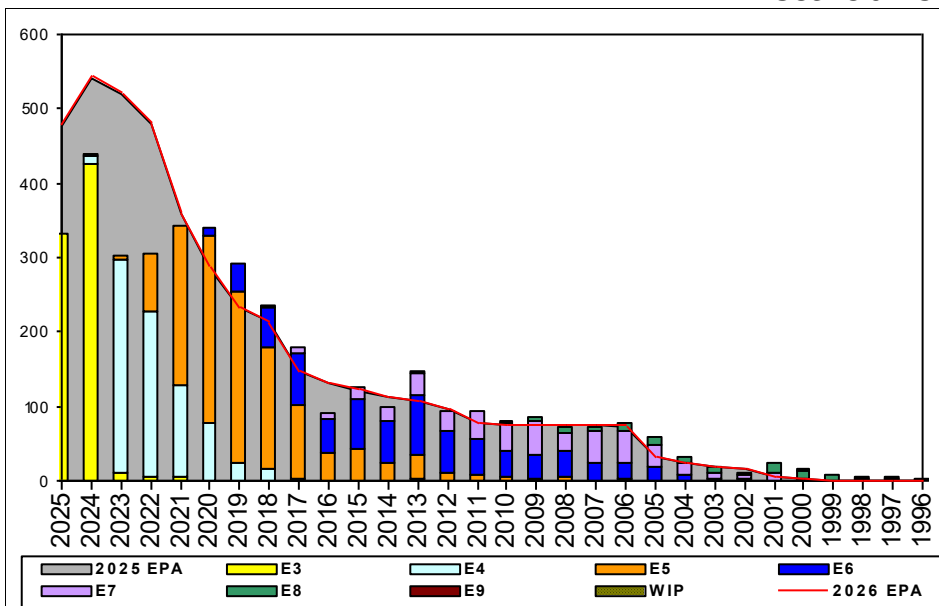


Electrician's Mate - B210



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	76%	91%	94%	103%	102%	87%	93%	91%
EPA (FY25)	1022	841	1290	687	402	115	15	4372
INVENTORY	779	767	1214	708	409	100	14	3991
EPA (FY26)	986	862	1312	687	422	119	16	4404
% INV to FY26 EPA	76%	91%	94%	103%	102%	87%	93%	91%
INV +WIP / FY25 EPA	77%							91%
INVENTORY	782	3	← E-3 and Below WIP					3994
INV +WIP / FY26 EPA	79%							91%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	53	36	E1-3	36.9%	279	756	78.6%	22	28	38.4%	301	784
2ND	60	36	E4	94.4%	672	712	80.6%	79	98	92.7%	751	810
3RD	48	36	E5	81.6%	655	803	111.3%	484	435	92.0%	1139	1238
4TH	48	36	E6	105.5%	363	344	96.2%	300	312	101.1%	663	656
5TH	36	36	E7	102.0%	204	200	89.1%	180	202	95.5%	384	402
6TH	36	36	E8	55.4%	41	74	134.1%	59	44	84.7%	100	118
7TH	36	36	E9	100.0%	5	5	100.0%	9	9	100.0%	14	14
Total				76.7%	2219	2894	100.4%	1133	1128	83.3%	3352	4022

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.9	21.7
TIG to PG Years	EM	TIS	2.4	4.1	8.5	13.4	18.4	23.5
	ALL Navy	TIG	1.4	1.9	4.7	5.9	5.0	4.7
	EM	TIG	1.3	1.9	4.4	5.4	5.4	5.3

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	80.0%	102.0%	107.0%	107.0%	157.0%	91.0%
FYTD RENL Rate:	64.5%	52.6%	91.4%	98.8%	29.8%	66.3%

NOTES

SRB

NEC 0000: Zone A \$30K
 NEC U35A: Zone B \$45K
 NEC U36A: Zone B \$30K
 NEC U58A: Zone B \$45K/ Zone C \$30K

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/SRB-SDAP-Enl-Bonus/>

SDIP

EM E-4 \$300
 EM E-5 \$400

<https://www.mynavyhr.navy.mil/References/Pay-Benefits/SDIP/>

Career Waypoint / My Navy Assignment (MNA) information:

This PACT rating is currently available for YG 2022 and 2023.

Convert-in opportunities can be viewed from MNA landing page.

Rating conversions will be considered on a case-by-case basis.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 18-Jul-25